

Interviewer: \_\_\_\_\_

Candidate: \_\_\_\_\_

Overall Rating	Excellent	Good	Fair	Poor
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**Section 1—Make a positive impression:**

Dress (appearance)	Excellent	Good	Fair	Poor
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Hand Shake	Excellent	Good	Fair	Poor
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Stand until asked to sit	Excellent	Good	Fair	Poor
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Smile	Excellent	Good	Fair	Poor
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Eye contact	Excellent	Good	Fair	Poor
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Poise and posture	Excellent	Good	Fair	Poor
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**Section 2—Communicate your skills:**

Verbal Pauses (um, uh)	Excellent	Good	Fair	Poor
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Expresses confidence	Excellent	Good	Fair	Poor
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Complete Responses (not just one word)	Excellent	Good	Fair	Poor
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Asked the interviewer one question	Excellent	Good	Fair	Poor
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**Section 3—Answer questions:**

Focuses on strengths	Excellent	Good	Fair	Poor
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Communicates self-understanding	Excellent	Good	Fair	Poor
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Would you consider hiring the candidate?	Yes	No	Maybe
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Additional Comments: